



## EMPLOYMENT OPPORTUNITY Posting #10-CL-RES-HC-02

The Fraserside Community Services Society invites applications for the following position:

**Job Title:** Residential Support Worker – PART-TIME (33.5 HRS/WK)  
**Program:** Hyde Creek Duplex  
**Classification:** Grid Level 10 - Residence Worker  
**Rate of Pay:** \$17.36 (0-2000 hrs) and increments in accordance with the terms of the Collective Agreement

**OVERALL JOB FUNCTION:** To provide direct client support, planning, training and activities, including individualized support. To facilitate the development of appropriate opportunities for residents within home and community and develop and maintain positive rapport with families, support networks and the community in general. To complete assigned client and program support and administrative duties, participate in meetings and committees as requested and participate as a team member in the ongoing operation of the programs. To carry out key worker duties as assigned. To contribute to the regular upkeep and maintenance of the homes, vehicles, equipment and clients' personal effects.

**QUALIFICATIONS:** Post-secondary education in the Social Services field (Community Support Worker, etc.) or equivalent experience and training. Experience working with people with developmental and physical disabilities, strong community living values and good organizational skills. Demonstrated behavioural support skills and knowledge/training that help make a positive difference in the lives of adults with challenging behaviours. Valid First Aid and CPR certificates, NVCi certification, FoodSafe, Class 4 BC Unrestricted Driver's License, working knowledge of Windows operating system and MS Word, successful Criminal Record Check. Mandt System training an asset. TB skin test in past two years, medical certificate of health and immunization record.

**OTHER EXPECTATIONS:** The successful candidate will demonstrate:

- Physical ability to complete transfer and lifts for home and community activities and personal support and use specialized equipment for individuals' mobility and therapeutic needs.
- Willingness and interest in participating and supporting residents in home and community activities based on individuals' interests and needs.
- Ability to work in cooperation with families and external support services. Good interpersonal skills to work with clients and teams.
- A high level of self-motivation, initiative, organizational and planning skills in order to effectively manage work responsibilities.
- Good written and oral communication skills. Computer skills and report writing are required.
- Responsiveness and sensitivity to the needs of persons with disabilities.
- Interest in professional growth and development.

**PRESENT HOURS OF WORK: 33.5 hours per week:** Friday 3:00 pm - 11:00 pm; Saturday 8:00 am - 3:00 pm; Sunday 8:00 am - 3:00 pm; Monday 2:30 pm - 8:30 pm; Tuesday 3:00 pm to 8:30 pm; and statutory holidays. Start and finish times may be adjusted and flexibility with hours of work is required to meet client and program needs as determined by the Program Supervisor.

This position is open to male and female applicants except where bona fide occupational requirements prevent it. This position requires union membership.

Applicants are requested to submit a written application, quote posting number, provide an E-mail address and telephone number, and include qualifications, experience and any other information that may assist the Society in arriving at a hiring decision. Applications for the position must be filed at the Society administration office - **Attention: Human Resources, Fraserside Community Services Society, 2<sup>nd</sup> Floor – 519 Seventh St., New Westminster, BC, V3M 6A7.**

**Fax: 604-522-4031**      **E-mail: [info@fraserside.bc.ca](mailto:info@fraserside.bc.ca)**

**DATE EMPLOYMENT OPPORTUNITY POSTED:** January 28, 2010

**DATE EMPLOYMENT OPPORTUNITY CLOSED:** February 8, 2010

**Fraserside is an equal opportunity employer. We thank all applicants for their interest in Fraserside. Only those selected for an interview will be contacted.**